

**Rock County**  
**Evidence-Based Decision Making Ad Hoc Committee**  
**Wednesday, February 17, 2016 minutes**  
**Conference Room N-1/N-2**

- 1) Call to Order. Chair Nelson called the meeting to order at 9:50 A.M.
- 2) Committee Members Present. Judge Alan Bates, Dorothy Harrell, Vice Chair Sandra Kraft, Stephen Meyer, Chair Eric Nelson, Josh Smith, David O'Leary, Troy Enger at 9:25, Angela Moore at 9:36, Charmian Klyve at 9:44, and Chief David Moore at 9:45.
- 3) Committee Members Absent. Larry Barton, Commander Erik Chellevold, Judge James Daley, Captain Dan Molland, Elizabeth Krueger, Sheriff Robert Spoden, and Judge Richard Werner.
- 4) Staff Members Present. Elizabeth Pohlman McQuillen, Criminal Justice System Planner/Analyst; Tracey VanZandt, HR Secretary; Gina Koehl, Deferred Prosecution Director; and Dara Mosley, Public Safety Systems Manager at 10:37.
- 5) Others Present. Tommy Gubbin, EBDM State Coordinator; and Faun Moises, State Public Defender's Office; Mimi Carter, CEPP Technical Assistance Provider.
- 6) Approval of Agenda. Mr. Meyer moved approval of the agenda, second by Judge Bates. ADOPTED.
- 7) Approval of Minutes of January 20, 2016. Ms. Klyve moved approval of the minutes of January 20, 2016, second by Ms. Kraft. ADOPTED.
- 8) Discussion with Mimi Carter. Today there will be work group report updates and a review of the Roadmap. Ms. Pohlman McQuillen announced that Judge Henderson has officially resigned from the committee due to his pending retirement. The committee discussed the fact that a Beloit presence on the committee is crucial. Attorney Brooke Joos is running unopposed in April 2016 for Beloit Municipal Judge. Mr. Smith will speak with the Beloit City Manager and City Attorney and request their participation. Ms. Harrell has also spoke with the City of Beloit and expressed her concern over the lack of Beloit representation on the committee.

There are a few committee members that will be going to pre-trial training in Colorado in early March. They should have some good information to bring back to our next meeting.

## Workgroup Report-Outs

**Risk Assessment group** – Judge Bates reported that the group has met twice. The group had a slow start coming to a consensus on a goal statement but things have now picked up. They have determined that prior to conviction there should be three assessments.

1) At time of arrest-police to do three question screen and get a score which will be passed along to appropriate individuals. 2) Pretrial screen–after arrest most individuals are not kept in custody but rather released with a court date. 3) Before plea-significant assessment something similar to what is done post-conviction currently which is COMPASS. The reasoning for this is that 90% of cases are settled before coming to the Judge. This would give the defense attorney and prosecutor the information needed to make better plea agreements.

The workgroup will meet again when Ms. Carter is available for a phone conference. The date is to be determined.

The committee discussed what Milwaukee County had decided to do for early screening. They are identifying low risk individuals with some exclusions and are sending those individuals straight to Diversion. A diversion agreement is signed. If diversion is satisfied then no charge goes into CCAP. If medium risk individual, they are moved along to Deferred Prosecution and charge is filed in CCAP. If Deferred Prosecution is satisfied, the charge is entered but not a conviction. We may want to consider the Eau Claire model as well.

Ms. Carter has information from the Yamhill EBDM group that she will forward to Judge Bates in regards to a short form PSI.

**Risk Reduction Buckets/Interventions Workgroup** – Mr. Smith reported that their workgroup has met and they are determining where the appropriate place for intervention opportunities are and what they should be. They are creating an inventory of programs that currently exist and programs that we would like to have exist. They also are reassessing the current programs and whether they are research-based. They are trying to identify if there are any gaps. Ms. Pohlman McQuillen assisted the workgroup with descriptions of current programs.

The committee had a discussion about bringing new members up to speed with EBDM. It is much better to bring new members in during the process versus once the product is complete.

**Behavioral Health Information Sharing Workgroup** – The workgroup met with Captain Roman with the Madison Police Dept. (MPD) and Sarah Hendrickson, Madison Crisis Intervention. They discussed what efforts they are currently using versus what we are working toward. Dane County Crisis Intervention has a Crisis Worker assigned to MPD. This worker is able to see all of MPD's reports and files and is able to use this information to further their Crisis efforts. Their message is that they acknowledge the

laws in place and everything that MPD has can be shared with the Crisis Intervention workers. Chief Moore shared the statistic that MPD generates 18,000 reports per year and 3,000 are mental health related. There are other counties that seem to share the information more easily. It may be an interpretation of the law.

What is the difference between what MPD is doing and what we are looking to do? We are hoping to have sharing throughout the entire criminal justice system. This has been talked about at the State Team level but needs to be flagged again for discussion. The State Team is developing model policies across the system and professional education.

**Community Education/Collaboration Buy-In group** – Chief Moore reported that this workgroup has not met in person. They have been working via e-mail. They would like to meet with Ms. Carter to discuss the right timing for this. The plan would be to bring in Mr. Carey—President of The Carey Group and one of the EBDM TA Providers—to present to a broad spectrum of all disciplines to kick off discussion within the community. We will have more discussion about this later in our meeting today.

#### Review of Phase V Roadmap (Core Activities)

What has been accomplished thus far and where is there work to still be done? How would we rate ourselves?

We are going to start documenting accomplishments. There are two reasons for this. One being that it will take a long time before we see our efforts become reality, so it would be good to see some intermediate benefits. Secondly, there is a good chance this will be part of the Phase VI application, as well.

Build genuine, collaborative policy teams at the state and local levels.

- We need to step back and recognize that not everyone can appreciate our efforts. Some agencies don't share information like we are doing. Wisconsin is a lot farther ahead of other states as far improving our systems.
- We are missing City of Beloit involvement. Once the police chief is determined, he will be a part of the EBDM committee. One accomplishment to celebrate is that Mr. Nelson heard that the Beloit schools are looking to amend their truancy policy and police presence in the schools.

Build a shared vision for EBDM in the state.

- More critical as we move forward in training.
- There is a buy-in in Rock County.
- Revisit our vision statement and possibly add to the bottom of every agenda to keep in sight.

Ensure that EBDM efforts are coordinated across the policy teams and across the state.

- Each local team has been embedded in their own processes/haven't taken time to look around at what other teams or state is involved in. The groundwork has been laid and just waiting for the right time to bring the local teams together.

Build individual state and local-level agencies that are collaborative and in a state of readiness for change.

- Learn from other agencies that didn't lay the proper groundwork and got push back when trying to implement.
- 70% of individuals are open to change with an explanation.

Understand current practice within each agency and across the local and state criminal justice systems.

- Understand willingness to cooperate.

Understand and have the capacity to implement evidence-based practices.

- Related to education. This will be discussed later in the meeting.

Develop logic models.

- Tabled for now. Ms. Carter will assist with this in the future.

Establish methods to collect, analyze, and utilize data to inform decision making.

- We want to be able to answer the big questions.
- We will talk about this more as we move forward in this process.
- We will start collecting baseline data.
- At our March meeting, we will begin to develop an EBDM scorecard. Each agency collects data and measures successes. How do we want to measure the effectiveness of the Rock County criminal justice system? Chief Moore said that he has struggled for years with this question. The State Team is currently attempting to define recidivism and how to measure such. How should recidivism be defined in Rock County? Ms. Carter provided a handout titled "Developing a System-wide Scorecard". There are some examples of previous groups' scorecards. It was suggested that the team identify a limited number of measures that they view as important to their success. Eau Claire has built a data dashboard. Data should be not agency specific but community specific. . **Homework**-If data is not a problem, what five measures would we like to see? Ms. Carter will bring definitions of recidivism for discussion at our next meeting.

Develop a communications strategy to engage a broader set of stakeholders and communities throughout the state.

- Prevent push back by educating community and stakeholders.
- We want to be proactive.
- The public cares about outcomes. We need to publicize our successes. Refer to Eau Claire for suggestions as they have had success with this.
- Besides the press, social media is another effective form of communication.

Develop a strategic action plan for implementation.

- We are currently underway with our workgroups.

### Internal Communication and Education.

The committee broke out into four groups to brainstorm, 1) groups of people internal to the criminal justice system who we need to educate and 2) different strategies to be used to get them up to date and ready for implementation. Ms. Carter provided a hand out for an example.

#### List of Internal People:

Law Enforcement - Sheriff and every jurisdiction

Court Staff

District Attorney's office

Public Defenders

Private Bar Association members

Victim Witness

County Board and Administration

Community Agencies

DOC

Treatment Providers

Public/Community

Human Services

Juvenile Justice

Media

City Councils/City Managers

Private Attorneys

Municipal and City Court

Beloit Women's Fund

School Districts-Safe Schools/Healthy Schools

League of Women Voters

BHRSC  
CJCC  
NAACP  
Beloit 20/20  
Chamber of Commerce  
Beloit College/UW-Rock/Blackhawk Tech  
J.O.B.

Strategies:

Supervisors  
Ambassadors (DOC model)  
Newsletters  
Community Forums  
Facebook  
Group/Internal Emails  
Conferences  
Annual Trainings  
Certification requirements  
Educate/Implement/Mandate/Evaluate  
Training at Law Enforcement officer level (individual agencies as well as joint meetings with representatives on ongoing basis)  
Need common/consistent message (who delivers/video/rep for each discipline involved/someone with good sales skills)  
DA and PD together at first  
What is in it for each group?  
Town Hall meeting (focus on positive)  
Press Conference w/ EBDM  
Present to Service Groups  
Present to Property Owners Association  
Macro Level-System wide presentation w/ main presenter and stakeholders w/ breakout sessions.  
Micro Level-Individual meetings  
NO EMAILS or NEWSLETTERS!! (These would be fine after the individual meetings)

We need to think about an artifact for our committee. This would be something similar to a catch phrase or logo. We will discuss this at a future meeting.

9) Citizen Participation and Announcements. None.

10) Future Meeting Date: Wednesday, March 16, 2016, 9:15 A.M., Conference Room N1-N2, 5<sup>th</sup> Floor Courthouse East

11) Adjournment. Mr. O'Leary moved adjournment at 12:18 P.M., second by Ms. Harrell. ADOPTED.

Respectfully Submitted,

Tracey VanZandt

HR Secretary

**NOT OFFICIAL UNTIL APPROVED BY COMMITTEE.**