

**RESOLUTION
ROCK COUNTY BOARD OF SUPERVISORS**

County Board Staff Committee
INITIATED BY

County Board Staff Committee
SUBMITTED BY



Lori Pope, Asst HR Director
DRAFTED BY

January 30, 2012
DATE DRAFTED

TITLE

**TO RATIFY THE 2012 LABOR AGREEMENT BETWEEN ROCK COUNTY
AND
ASSOCIATION OF MENTAL HEALTH SPECIALISTS – HUMAN SERVICES DEPARTMENT**

- 1 WHEREAS, the County is subject to 111.70 of the Wisconsin Statutes; and,
- 2
- 3 WHEREAS, representatives of the Association of Mental Health Specialists – Human Services
- 4 Department have met with the Rock County Management bargaining team and arrived at a mutual
- 5 agreement on base wages; and,
- 6
- 7 WHEREAS, the proposed base wage settlement represents a base wage increase of 1% effective July 1,
- 8 2012; and,
- 9
- 10 WHEREAS, a copy of the proposed contract is attached.
- 11
- 12 NOW, THEREFORE, BE IT RESOLVED, that the Rock County Board of Supervisors
- 13 assembled this 9th day of February, 2012 does hereby ratify the terms and conditions
- 14 of the 2012 labor agreement with Association of Mental Health Specialists – Human Services
- 15 Department.
- 16

Respectfully submitted,

COUNTY BOARD STAFF COMMITTEE

J. Russell Podzilni
J. Russell Podzilni, Chair

Sandra Kraft
Sandra Kraft, Vice Chair

Eva Arnold
Eva Arnold

Hank Brill
Hank Brill

Betty Jo Bussie
Betty Jo Bussie

Ivan Collins
Ivan Collins

Marilynn Jensen
Marilynn Jensen

Louis Peer
Louis Peer

Kurtis L. Yankee
Kurtis L. Yankee

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 ROCK COUNTY AND ASSOCIATION OF MENTAL HEALTH SPECIALISTS –
 HUMAN SERVICES DEPARTMENT

FISCAL NOTE:

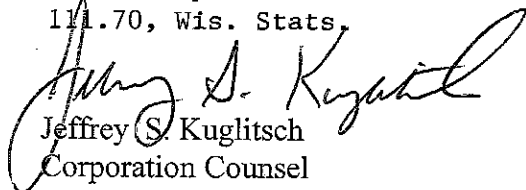
	<u>Base Compensation</u>	<u>Add'l Base Compensation</u>	<u>Wage Increase</u>	<u>Overall % Increase</u>
2012	\$10,877,275	\$43,129	1% eff 7/1/2012	.03965%



Sherry L. Oja
 Finance Director

LEGAL NOTE:

The County Board is authorized to take this action pursuant to secs. 59.01 and 111.70, Wis. Stats.



Jeffrey S. Kuglitsch
 Corporation Counsel

ADMINISTRATIVE NOTE:

Recommended.



Craig Knutson
 County Administrator

AGREEMENT

Between

ROCK COUNTY

And

ASSOCIATION OF MENTAL HEALTH SPECIALIST

HUMAN SERVICE PROFESSIONALS

2012

AGREEMENT

This Agreement made and entered into this _____ day of _____, 2012, City of Janesville, Wisconsin, by and between the County of Rock, State of Wisconsin, a municipal body incorporated as municipal employer, hereinafter referred as the "County" or "Employer" and the Association of Mental Health Specialists (AMHS), Rock County, Wisconsin, hereinafter referred to as the Association.

ARTICLE I – RECOGNITION

The County recognizes the Association as the exclusive collective bargaining representative for all regular full-time and regular part-time professional employees in the following classifications:

Case Manager; Juvenile Justice Specialist - Not Certified; Juvenile Justice Specialist – Certified;
Case Manager II; Social Worker-Certified; Alcohol and Drug Counselor – Certified;
Social Worker - MA, MSW, and MSSW with certification; Therapists; Counselors;
Family Therapists - MA, MS, MSW, and MSSW with certification; and Registered Nurses

employed by the Rock County - Human Services Department, Deferred Prosecution and all other County non-nursing professional employees employed in the above classifications, but excluding all professional employees employed in the Health Care Center and Public Health Department, supervisors, craft employees, physicians, non-professional employees, temporary employees and independent contractors, for the purpose of negotiating base wages for the period January 1, 2012 through December 31, 2012.

ARTICLE II – BASE WAGES

Effective July 1, 2012 all Employees in this bargaining unit shall have their base wages increased by one percent (1%).

ARTICLE III - SCOPE OF NEGOTIATIONS

The parties agree that the clauses and provisions set forth in this Agreement constitute the entire agreement between the parties.

ARTICLE IV - ALTERATION, LIMITATION, DURATION

Amendment. This Agreement may be amended anytime during its life upon the mutual consent of the Association and the County. Such amendment, to be enforceable, must be in writing and attached to all executed copies of this Agreement.

Waiver. This Agreement shall supersede all ordinances or resolutions which are in conflict herewith; however, if any Article or Section be held invalid by operation of law or by any tribunal of competent jurisdiction, or if compliance with or enforcement of any Article or Section of this Agreement should be restrained by such tribunal, the remainder of this Agreement and Appendix shall not be affected thereby and the parties shall enter into collective bargaining negotiations for the purpose of arriving at a mutually satisfactory replacement for such Article or Section.

Duration. This Agreement shall be effective on January 1, 2012 in its entirety, and shall remain in full force and effect through December 31, 2012.

Notice. Unless either party desires to alter, amend or otherwise change this Agreement upon written notice to the other party to be received no later than September 1, 2012, or the first day of September in any year thereafter, this Agreement shall be automatically renewed from year to year. In the event one of the parties desires to alter, amend, or otherwise change this Agreement and proper notice is given, but agreement between the parties to the proposed alteration, amendment or other change is not reached prior to the expiration of this Agreement, and unless other terms are agreed to, this Agreement shall be continued in full force and effect until the parties shall agree to the proposed alterations, amendments, or other changes. It is expressly understood between the parties that time is of the essence in the submission and receipt, if any, of the aforementioned notice.

ARTICLE V - EXECUTION

This Agreement has been executed in quintuple, a copy to be filed with the Rock County Administrator, one copy to be filed with the Director of Human Resources, one copy to be filed with the County Clerk and the remaining two copies to be filed with the Association.

FOR THE ASSOCIATION:

FOR THE COUNTY:

Linda Graf
President

County Clerk

Date

Date

APPENDIX E

AMHS - HUMAN SERVICES

Range I

Case Manager; Juvenile Justice Specialist-Not Certified

	Start	Six Months	2 Years	3 Years	4 Years	5 Years	6 Years	7 Years	8 Years	9 Years	15 Years	20 Years
1/1/2012	16.40	17.19	17.99	18.74	19.51	20.28	21.04	21.83	22.59	23.37	24.09	24.57
7/1/2012	16.56	17.36	18.17	18.93	19.71	20.48	21.25	22.05	22.82	23.6	24.33	24.82

Range II

Juvenile Justice Specialist-Certified; Case Manager II; Social Worker-Certified; Alcohol and Drug Counselor-Certified

	Start	Six Months	2 Years	3 Years	4 Years	5 Years	6 Years	7 Years	8 Years	9 Years	15 Years	20 Years
1/1/2012	18.11	18.56	18.85	19.72	20.59	21.45	22.34	23.22	24.06	24.95	25.70	26.20
7/1/2012	18.29	18.75	19.04	19.92	20.8	21.66	22.56	23.45	24.3	25.2	25.96	26.46

Range III

Social Worker- MA, MSW, MSSW with certification; Therapists, Counselors, Family Therapists- MA, MS, MSW, MSSW with cert.

	Start	Six Months	2 Years	3 Years	4 Years	5 Years	6 Years	7 Years	8 Years	9 Years	15 Years	20 Years
1/1/2012	21.23	22.03	22.83	23.63	24.47	25.25	26.06	26.88	27.70	28.50	29.35	29.93
7/1/2012	21.44	22.25	23.06	23.87	24.71	25.5	26.32	27.15	27.98	28.79	29.64	30.23

Range IV

Registered Nurse

	Start	Six Months	2 Years	3 Years	4 Years	5 Years	6 Years	7 Years	8 Years	9 Years	15 Years	20 Years
1/1/2012	24.56	25.36	26.18	26.96	27.78	28.55	29.36	30.15	30.93	31.75	32.68	33.35
7/1/2012	24.81	25.61	26.44	27.23	28.06	28.84	29.65	30.45	31.24	32.07	33.01	33.68

The wage scale is printed in the contract for reference purposes only. Wage scales are maintained in the Rock County Policy and Procedures Manual under the Appendices.