

**UNILATERAL PAY PLAN**  
**Salaries Effective July 1, 2012**  
**IF RATIFIED BY THE ROCK COUNTY BOARD**

	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>	<b>STEP 4</b>	<b>STEP 5</b>
Range 1	\$25,897.05 \$12.40	\$27,183.46 \$13.02	\$28,575.32 \$13.69	\$29,903.92 \$14.32	\$31,527.76 \$15.10
Range 2	\$26,846.04 \$12.86	\$28,153.55 \$13.48	\$29,587.59 \$14.17	\$31,211.42 \$14.95	\$32,540.02 \$15.58
Range 3	\$27,795.04 \$13.31	\$29,144.72 \$13.96	\$30,578.76 \$14.65	\$32,244.78 \$15.44	\$33,678.81 \$16.13
	Vehicle Maintenance Technician				
Range 4	\$28,575.32 \$13.69	\$30,114.81 \$14.42	\$31,485.58 \$15.08	\$33,151.59 \$15.88	\$34,606.72 \$16.57
	Environmental Health Technician				
Range 5	\$29,735.21 \$14.24	\$31,359.05 \$15.02	\$32,750.91 \$15.69	\$34,459.10 \$16.50	\$36,167.29 \$17.32
Range 6	\$30,705.29 \$14.71	\$32,392.40 \$15.51	\$33,847.52 \$16.21	\$35,640.07 \$17.07	\$37,453.71 \$17.94
Range 7	\$31,801.91 \$15.23	\$33,425.75 \$16.01	\$35,239.38 \$16.88	\$36,884.31 \$17.66	\$38,740.13 \$18.55
	Deputy Coroner		Secretary I		
Range 8	\$33,109.42 \$15.86	\$34,585.63 \$16.56	\$36,441.45 \$17.45	\$38,170.73 \$18.28	\$40,110.90 \$19.21
	Human Resources Secretary Legal Secretary		Nursing Staff Coordinator Secretary II		
Range 9	\$34,269.30 \$16.41	\$35,787.69 \$17.14	\$37,685.69 \$18.05	\$39,562.59 \$18.95	\$41,481.67 \$19.87
	Administrative Secretary		Vehicle Maintenance Supervisor		
Range 10	\$35,387.01 \$16.95	\$37,031.93 \$17.74	\$38,951.01 \$18.65	\$40,891.18 \$19.58	\$42,957.89 \$20.57
	Confidential Administrative Assistant		Court Attendant Judicial Assistant		
Range 11	\$36,589.07 \$17.52	\$38,381.62 \$18.38	\$40,300.70 \$19.30	\$42,325.22 \$20.27	\$44,391.92 \$21.26
	Community Coordinator Conservationist I		Victim Witness Specialist		

Range 12	\$37,854.40	\$39,752.39	\$41,755.82	\$20.00	\$21.01	\$22.04
	Investigator	Nutrition Program Supervisor	Transportation Program Supervisor			

Range 13	\$39,140.81	\$41,144.25	\$43,147.68	\$20.66	\$21.70	\$22.82
	Cartographer I	Mobility Manager	Sanitarian I	Storekeeper	Child Care Coordinator	Help Desk/Operations Technician
					Housing Specialist	Support Services Supervisor

Range 14	\$40,511.58	\$42,493.93	\$44,687.17	\$21.40	\$22.48	\$23.62
	Assistant Food Services Manager	DD Contract Compliance Specialist	Chief Deputy Coroner	Human Resources Office Coordinator		

Range 15	\$42,029.98	\$44,012.33	\$46,268.83	\$48,567.51	\$23.26	\$24.40
	Accountant	Detention Center Supervisor	Planner II	Senior Buyer	Application Support Specialist	Conservationist Specialist II

Range 16	\$43,358.57	\$45,593.99	\$47,871.58	\$50,296.79	\$24.09	\$25.32
	Human Resources Analyst	Materials & Environmental Services Manager	Telecommunications Specialist			

Range 17	\$45,003.50	\$47,175.65	\$49,495.41	\$51,983.89	\$24.90	\$26.13
	Certified Sanitarian I	Economic Support Supervisor	Financial Office Manager	Child Support Supervisor	Correctional Supervisor	DD Financial Supervisor
				Deputy Superintendent	Payroll Coordinator/Manager	Victim/Witness Coordinator

Range 18	\$46,521.89	\$48,947.10	\$51,287.96	\$53,839.71	\$25.79	\$27.09
	Chief Deputy Clerk of Circuit Court	Planner III	Senior Conservation Specialist	User Support Specialist	Human Resources Manager	DA Office Manager

Range 19	\$48,145.73	\$50,570.94	\$53,080.51	\$55,758.79	\$26.70	\$27.99
	Communication Ctr Shift Supv	Lead Economic Support Supervisor	Court Reporter	Food Service Manager	Health Educator	Instructor/Support Specialist
						Telecom/Network Specialist
						Shop Superintendent
						Purchasing Manager
						Public Works Superintendent
						Public Works Accounting Supervisor

Range 20	\$49,832.83	\$52,321.31	\$54,978.50	\$57,698.96	\$60,545.94
	\$23.87	\$25.06	\$26.33	\$27.63	\$29.00
	AODA Coordinator		Internal Auditor		
	Emergency Management Coordinator		Juvenile Justice Diversion Programs Supervisor		
	HSD Program Analyst		Medical Records Manager Sanitarian II		
Range 21	\$51,625.38	\$54,134.95	\$56,918.67	\$59,660.22	\$62,739.18
	\$24.72	\$25.93	\$27.26	\$28.57	\$30.05
	Criminal Justice System Planner/Analyst		Real Property Lister Senior Planner		
	Deferred Prosecution Director		Senior Planner/GIS Manager		
	Director of Mediation & Family Court Services		Surveyor Veterans Service Officer		
Range 22	\$53,354.66	\$56,117.30	\$58,879.93	\$61,853.45	\$64,869.15
	\$25.55	\$26.88	\$28.20	\$29.62	\$31.07
	MAPC Program Nursing Coordinator				
Range 23	\$55,231.57	\$58,057.47	\$60,946.63	\$63,983.42	\$67,125.65
	\$26.45	\$27.81	\$29.19	\$30.64	\$32.15
	Computer Programmer/Analyst I		Network Technician		
	DD Deputy Director		Parks Director		
	Director of Council on Aging		Technology, Records & Quality Management		
	Facilities Superintendent		Division Manager		
Range 24	\$57,213.91	\$60,081.99	\$63,013.33	\$66,155.57	\$69,529.77
	\$27.40	\$28.77	\$30.18	\$31.68	\$33.30
	Assistant Human Resources Director		Human Services Supervisor I Program Services Supervisor		
	County Engineer				
Range 25	\$59,259.53	\$62,169.78	\$65,227.66	\$68,538.60	\$71,954.99
	\$28.38	\$29.77	\$31.24	\$32.83	\$34.46
	Assistant Director of Nursing		Juvenile Detention Center Superintendent		
	Child Support Director		Human Services Supervisor II		
	Controller		Network Support Administrator		
	County Conservationist		Nursing Supervisor Public Health Nursing Supervisor		
Range 26	\$61,958.89	\$64,257.57	\$67,610.69	\$70,879.46	\$74,485.64
	\$29.67	\$30.77	\$32.38	\$33.95	\$35.67
	Airport Director		Computer Programmer/Analyst II		
	Assistant to Information Technology Director		Environmental Protection Director		

Range 27	\$63,350.76	\$66,598.43	\$69,867.19	\$73,367.94	\$77,037.39	\$30.34	\$31.90	\$33.46	\$35.14	\$36.90	Fiscal Operations Division Mental Health/AODA Clinician(Psychologist) Public Health Nursing Director Public Safety Systems Manager Communications Center Operations Manager
Range 28	\$65,670.52	\$68,897.11	\$72,376.76	\$75,940.77	\$79,736.75	\$31.45	\$33.00	\$34.66	\$36.37	\$38.19	Assistant to County Administrator Developmental Disabilities Director Sr Accountant/Assistant to Finance Director Economic Support Division Manager Economic Development Specialist
Range 29	\$67,884.85	\$71,280.14	\$74,907.42	\$78,661.22	\$82,562.65	\$32.51	\$34.14	\$35.88	\$37.67	\$39.54	CPS Division Manager Director of Nursing Juvenile Justice Division Manager Mental Health/AODA Division Manager
Range 30	\$70,225.70	\$73,726.44	\$77,522.43	\$81,423.86	\$85,367.46	\$33.63	\$35.31	\$37.13	\$39.00	\$40.88	Captain Computer Network Engineer
Range 31	\$72,545.47	\$76,151.66	\$80,010.91	\$83,933.42	\$88,045.74	\$34.74	\$36.47	\$38.32	\$40.20	\$42.17	Deputy Director
Range 32	\$74,907.42	\$78,661.22	\$82,604.83	\$86,632.79	\$91,082.53	\$35.88	\$37.67	\$39.56	\$41.49	\$43.62	Commander Communication Center Director General Services Director
Range 33	\$77,374.81	\$81,212.97	\$85,283.11	\$89,585.22	\$94,013.87	\$37.06	\$38.90	\$40.84	\$42.90	\$45.03	Deputy Corporation Counsel Programing & Technical Services Manager Health Officer
Range 34	\$79,905.46	\$83,870.16	\$88,024.65	\$92,453.30	\$97,029.57	\$38.27	\$40.17	\$42.16	\$44.28	\$46.47	Chief Deputy Director of Planning and Development Public Works Director
Range 35	\$82,478.30	\$86,527.35	\$90,892.73	\$95,405.73	\$100,256.16	\$39.50	\$41.44	\$43.53	\$45.69	\$48.02	Nursing Home Administrator
Range 36	\$85,135.49	\$89,416.51	\$93,866.25	\$98,547.96	\$103,503.83	\$40.77	\$42.82	\$44.96	\$47.20	\$49.57	Human Resources Director

Range 37	\$87,898.12		\$92,263.50		\$96,839.77		\$101,753.46		\$106,835.86
	\$42.10		\$44.19		\$46.38		\$48.73		\$51.17

Director of Information Technology

Range 38	\$90,766.20		\$95,321.38		\$100,129.62		\$104,958.96		\$110,252.25
	\$43.47		\$45.65		\$47.95		\$50.27		\$52.80

Finance Director

Range 39	\$93,718.63		\$98,463.61		\$103,398.39		\$108,480.79		\$113,900.61
	\$44.88		\$47.16		\$49.52		\$51.95		\$54.55

Range 40	\$96,692.15		\$101,521.48		\$106,646.06		\$111,918.26		\$117,527.88
	\$46.31		\$48.62		\$51.08		\$53.60		\$56.29

Range 41	\$99,855.47		\$104,853.51		\$110,083.54		\$115,608.80		\$121,450.40
	\$47.82		\$50.22		\$52.72		\$55.37		\$58.17

Corporation Counsel

Director of Human Services

