

**RESOLUTION  
ROCK COUNTY BOARD OF SUPERVISORS**

Supervisor Mary Beaver  
INITIATED BY



Randy Terronez  
DRAFTED BY

County Board Staff Committee  
SUBMITTED BY

June 25, 2020  
DATE DRAFTED

**Authorizing Hazard Pay for Additional Departments COVID-19 Risk**

1 **WHEREAS**, on March 24, 2020, the Wisconsin Department of Health Services issued Emergency  
2 Order #12 "Safer at Home" to slow the spread of the Novel Coronavirus by ordering all Wisconsin  
3 Residents to stay at their current residence unless they needed to use or provide essential business and  
4 services until April 24, 2020; and,  
5

6 **WHEREAS**, subsequent orders and other state directives have been promulgated to continue efforts to  
7 slow the spread of the Novel Coronavirus, including a Rock County Health Order; and,  
8

9 **WHEREAS**, Resolution 20-6A-027 approved hazard pay for employees of the Sheriff's Office, Rock  
10 Haven and the Youth Services Center which are among the highest risk levels of all facilities for Novel  
11 Coronavirus outbreaks; and,  
12

13 **WHEREAS**, additional employees of the County are also continually providing essential services in these  
14 facilities face daily encounters in high-risk settings with high-risk populations that are, or may be, infected  
15 with the virus, putting their own health and safety as well as that of their families at risk; and include:  
16

- 17 A. Medical Examiner Department
- 18 B. At-risk Human Services Department staff
- 19 C. Facilities Management and Rock-IT staff that work out of the Sheriff's Office, Youth Service  
20 Center, and Rock Haven and 911
- 21 D. 911 Center staff

22 **WHEREAS**, it is in the best interests of the County to recognize and honor these employees for their  
23 service in the face of these daily dangers through compensation of \$500 in hazard pay.  
24

25 **NOW, THEREFORE, BE IT RESOLVED** that the Rock County Board of Supervisors, duly  
26 assembled this 13<sup>th</sup> day of August, 2020, does hereby authorize payment of \$500 as noted  
27 above who have worked on-site between March 24, 2020 and the date of this Resolution is approved.  
28 Said hazard pay would be disbursed as a single lump sum at an approximate cost of \$91,000 \$123,000  
29 with funds to come from the General Fund Balance.  
30

31 **BE IT FURTHER RESOLVED** that County staff provide a budget reconciliation/budget amendment  
32 resolution of the funds expended no later than the end of December, 2020.

Respectfully submitted,

COUNTY BOARD STAFF COMMITTEE

/s/ Kara Purviance  
Kara Purviance, Chair

/s/ J. Russell Podzilni  
J. Russell Podzilni

/s/ Richard Bostwick  
Richard Bostwick, Vice Chair

/s/ Alan Sweeney  
Alan Sweeney

/s/ Tom Brien  
Tom Brien

Absent  
Bob Yeomans

/s/ Kevin Leavy  
Kevin Leavy

/s/ Jeremy Zajac  
Jeremy Zajac

/s/ Louis Peer  
Louis Peer

20-8A-061

FISCAL NOTE:

These expenditures will be submitted for reimbursement from our CARES allocation. The at-risk HSD and ME staff hazard pay costs will likely be reimbursed. CARES reimbursement for Facilities Management hazard pay is to be determined. Expenditures not reimbursed will need to be funded by the general fund.

*/s/ Sherry Oja*

Sherry Oja  
Finance Director

LEGAL NOTE:

The County Board is authorized to take this action pursuant to § 59.22(2), Wis. Stats.

*/s/ Richard Greenlee*

Richard Greenlee  
Corporation Counsel

ADMINISTRATIVE NOTE:

COVID-19 has had, or has the potential to have, a more significant impact on certain County positions than others. Providing these positions with additional compensation would be an option that other counties have taken. Which positions are meritorious of this additional pay is a matter for the Board to determine.

*/s/ Josh Smith*

Josh Smith  
County Administrator

## Executive Summary

### Hazard Pay – Additional County Departments COVID 19 Risk

A resolution was adopted at the June 11, 2020 County Board meeting that authorized \$500 lump sum hazard pay for staff having daily contact with at-risk populations of the Sheriff's Office, Rock Haven and Youth Services Center. These areas are in situations whereby county staff have an on-going direct contact with high-risk COVID or potential COVID clients.

Since the June meeting, additional County Departments have been identified that are in the same or similar situation and include:

1. Medical Examiner Department
2. Select Human Services Department staff from the following programs:
  - a. Children, Youth & Family: Ongoing and Child Protective Services
  - b. Behavioral Health: Crisis Stabilization/Outpatient/Jail, Crisis Intervention, Comprehensive Community Services, Community Support Program,
  - c. Administrative Services (covering Administrative Assistants placed in at-risk programs)
  - d. Economic Support Services
  - e. ADRC/Adult Protective Services
3. Facilities Management Staff that work out of the Sheriff's Office, Youth Service Center and Rock Haven.

Funds would come from the fund balance of the General Fund and amount to approximately \$91,000.

It is unknown at this time if these expenses would be reimbursable for federal/state COVID 19 funding.

